#### STRATEGIC PLAN

VIJAYAPUR

Empowering women and strengthening them to face challenges through education is the centre of point of our institution. Keeping in mind the changing global environment, the college has been working on following areas:

While preparing the present perspective plan, the IQAC has considered following:

- 1) III<sup>rd</sup> cycle NAAC Peer Team recommendations.
- 2) Vision and Mission Statement of Our College.
- 3) Quality Policy of the College
- 4) Inputs from the stakeholders.
- 5) Societal expectations from the college
- 6). SWOT Analysis done by IQAC in 2015-16
- 7) Core Values:
  - \* Contributing to National Development
  - \* Fostering Global Competencies among Students
  - \* Inculcating a Value System among Students
  - \* Promoting the Use of Technology
  - Quest for Excellence

This has helped us to prepare our future priorities and perspective future plan.

## Curricular Aspects:

- Building a student-centric learning environment:
- To Introduce new undergraduate and post graduate degree programs.
- Efficient use of ICT.
- To establish the well structured feedback system on curriculum from all the stakeholders.
- To introduce career oriented courses, short term courses, value added courses, diploma and advance diploma courses.
- Development of e-learning resources.

#### Teaching Learning and Evaluation

- To promote the faculty to use ICT based teaching methodology.
- To identify slow & advanced learners to conduct different activities.
- To initiate student centric teaching methods
- To adopt and use the online learning methods
- To strengthen the Self Appraisal System for teaching and non-teaching staff.

#### Research Consultancy and Extension:

- To strengthen research facilities in the college and motivate faculty to involve in research.
- To enhance the quality of MoU's with different industries, institutes for field projects, and student trainings, programmes.
- To conduct outreach programme with the help of NSS/NCC
- Encouraging staff to pursue Ph.D.
- FDP's participation.
- To encourage faculty to apply for research projects from UGC and other reputed agencies.

## Infrastructure and Learning Resources:

- To provide Wi-Fi facility to the students and the staff.
- CCTV Survivallence.
- To provide e-learning resources like INFLIBNET, e-journals, e-books to students and teachers.
- To renovate canteen
- To construct open air theatre.
- Systematic parking block.

## Student support and Progression:

- To conduct soft skill development programme for students
- Organize study tours, industrial visits, field visits.
- Organize sports competitions.
- Strengthening of Placement cell, arrange the placements camps and improvement of placement services.
- To initiate Alumni engagement for development of college.

# Governance Leadership and Management:

- Vision and Mission of the institute will be communicated efficiently to all the stake holders.
- The management and employees will work together for the betterment of the institute.
- Faculties will be promoted and motivated to attend the faculty development programmes.
- Annual performance appraisal system to be formalized for teaching and non teaching staff.
- To implements various staff welfare schemes and programs.
- To conduct the external and internal audits regularly and periodically.
- Online Admission.
- Student portal for easy access.
- Digital payment for staff.
- ICT enabled teaching methods.
- Biometric Attendance for staff.

## Innovations and Best Practices;

## 1) Environment Consciousness

- College ensures clean and hygienic campus.
- Green Campus.

#### 2) Best Practices.

- Student council
- Moot court
- TED-Talk
- Value added courses / short term courses
- Jnanaprabhodini Bulletin

The above mentioned plans are committed to create a healthy environment for teaching and learning experiences in campus. On the academic front, management has been exploring possibilities to encourage research based works for teachers and students.

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